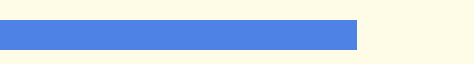



Dear Employer/Supervisor: We are conducting a survey to learn more about employers' perceptions of the counselor preparation program at ISU. Our goal is to use the information you provide to improve our program to best meet the needs of both the students and the community. We would appreciate your help by completing the following questions and returning the completed survey. Your response will remain anonymous. Thank you in advance for your assistance.

1. Please indicate which of the following programs the person you are rating completed:

#	Answer		Response	%
1	School counseling		27	75%
2	Clinical Mental Health counseling (formerly Agency or Counseling Psych master's degree)		9	25%
3	Doctoral program in Counselor Education		0	0%
	Total		36	100%

2. Please use a scale of 5 = high/very good to 1 = very low/poor to indicate your satisfaction with the employee/ISU graduate in

the following skill areas. (Please mark “N/A” if the area does not apply)

#	Question	5 Very Good	4 Good	3 Neutral	2 Low	1 Very Low	Responses	Mean
1	Overall job performance	7	21	2	0	0	30	4.17
2	Individual counseling skills	5	23	1	0	0	29	4.14
3	Group counseling skills	4	12	5	0	0	21	3.95
4	Psychoeducational (structured) group skills	4	13	4	0	0	21	4.00
5	Multicultural counseling skills	4	14	6	0	0	24	3.92
6	Career/lifestyle counseling skills	5	15	3	0	0	23	4.09
7	Classroom guidance	5	15	5	0	0	25	4.00
8	Case conceptualization skills	5	18	2	0	0	25	4.12
9	Case planning/management/treatment planning	8	16	2	1	0	27	4.15
10	Crisis counseling skills	7	7	4	1	0	19	4.05
11	Substance abuse counseling skills	2	10	5	0	0	17	3.82
12	Play therapy skills	3	6	6	0	1	16	3.63
13	Family counseling skills	2	5	6	0	0	13	3.69
14	Couples counseling skills	1	2	4	1	0	8	3.38
15	Child and adolescent counseling skills	2	18	3	2	0	25	3.80
16	Gender and sexuality related counseling skills	2	10	5	0	0	17	3.82
17	Human growth and development	2	11	6	0	0	19	3.79
18	Assessment/appraisal/testing skills	4	13	3	1	0	21	3.95
19	Abnormal psychology/diagnosis	2	10	3	0	0	15	3.93
20	Program development skills	3	11	7	0	0	21	3.81

0								
2	Program evaluation/research skills	3	10	4	1	0	18	3.83
2	Consultation skills	3	16	5	0	0	24	3.92
2	Ethical/legal decision-making skills	7	16	4	0	0	27	4.11
2	Self-care skills	4	15	3	1	0	23	3.96
2	Skills working in community agency setting	3	10	2	0	0	15	4.07
2	Skills working in school setting	5	18	3	0	0	26	4.08

3. Using the same scale, please rate your satisfaction with the ISU graduate as an employee.

#	Question	5 Ver y Goo d	4 Goo d	3 Neutr al	2 Lo w	1 Ver y Lo w	Respos es	Mea n
1	Ethical/legal behavior	11	15	1	0	0	27	4.37
2	Responsiveness to supervision, feedback, and/or suggestions	11	16	0	0	0	27	4.41
3	Professional demeanor	11	15	1	0	0	27	4.37
4	Relationships with other employees/coworkers	12	11	3	0	0	26	4.35
5	Collaboration with other school personnel/community agencies	10	11	3	0	0	24	4.29
6	General work attitude/enthusiasm	12	14	1	0	0	27	4.41
7	Dependability/conscientiousness/responsibility	13	13	1	0	0	27	4.44
8	Professional development	9	17	0	0	0	26	4.35
9	Client/student advocacy	9	15	0	0	0	24	4.38
10	Leadership skills	7	12	6	0	0	25	4.04